

2024 NAVFAC LEADER DEVELOPMENT PROGRAM LEVEL 1 SELF-NOMINATION FORM

SECTION I: APPLICANT INFORMATION

Applicant			
First Name:	Last Name:	Work Phone:	Personal Phone (Optional):
Work Email:		Personal Email:	
Position Title:		Pay-Plan / Grade:	Series:
Command:		Business Line / Support Line / Community:	
Geographic Location:		DAWIA Functional Area:	
I have completed an IDP in the last six months: Yes No		Note: DAWIA applicants have no competitive advantage in NAVFAC leadership program selections; this response is used to verify applicant is compliant with DAWIA requirements.	
I am a graduate of the PDC or NADP developmental program: Yes No			
		If 'Yes,' enter graduation year:	
Supervisor			
First Name:	Last Name:	Work Phone:	Work Email:
Senior Management Sponsor			
First Name:	Last Name:	Work Phone:	Work Email:
Note: Use the following NAVFAC command classifications to identify the Senior Management Sponsor required to complete this application. Echelon II, III, or IV: Community Leader (i.e., BL/SL Leaders, Directorate Leaders, or equivalent); Other: PWO/DPWO/FEAD/ROICC.			

Instructions: Check the boxes below to confirm you are able to meet each program requirement. Provide a comment to note any related modifications or conditions.

Agree	Requirement
<input type="checkbox"/>	Self-Development: Contribute a portion of your time for study and personal improvement.
<input type="checkbox"/>	Workload: In addition to your present responsibilities, accept special assignments and developmental assignment.
<input type="checkbox"/>	Willingness to successfully complete the program without any guarantee of promotion.
<input type="checkbox"/>	I agree to abide by the requirements and guidelines of the LDP. I understand rotational assignments may be outside the commuting area and I will be expected to attend the LDP Training Session in March 2024. Failure to meet the program requirements will result in removal from the LDP.
Comments:	
Applicant Signature	Date

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SECTION II: LEADERSHIP COMPETENCY DEVELOPMENT CAPABILITIES

Instructions: Use the following sections to provide information on how you have developed foundational leadership competencies. LDP Level 1 participants are expected to have prior training and/or experiences that have prepared them for the program.

A. Leadership Training and Programs: Describe all leadership training, leadership programs and/or other formal training that has prepared you for the LDP Level 1. Include name of course/program, course vendor/sponsor/institution, length of course/program, and date completed as well as leadership competencies developed. Explain how you have applied these leadership competencies to your position(s).

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B. Developmental Activities and Experiences: Describe other activities and experiences that have contributed to the development of your leadership competencies (i.e. mentoring, rotational assignments, team lead assignments, self-development efforts, professional memberships and associations, volunteer work). At a minimum, address at least 5 of the 9 Foundational Leadership competencies in the NAVFAC Workforce Development Continuum (see attached) and explain how these competencies contributed to your leadership development.

C. Other Accomplishments: Describe other notable achievements of your career (i.e. certifications, licenses, recognition and awards, completion of intern or other career development program(s), educational programs). Explain how these achievements have contributed to your leadership development.

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SECTION III: STATEMENT OF INTEREST

Applicant Name:	Position Title:
<p>Instructions: In 250 words or fewer, discuss:</p> <ul style="list-style-type: none">• Your interest in participating in the LDP• Why you believe you should be selected• How the LDP aligns with your professional development plans	
Applicant Signature	Date